Nomination Committee's complete proposals for the Annual General Meeting on 17 June 2026 in Teneo AI AB

Resolution on the number of board members and auditors (item 9)
The nomination committee proposes that the number of board members elected by the general meeting shall amount to three, without deputies, and that the number of auditors shall amount to one.

Determination of remuneration to be paid to the board of directors and the auditors (item 10)
The nomination committee proposes that the remuneration to the board of directors shall be paid in a total amount of SEK 1,000,000, of which the chairman of the board shall receive SEK 500,000 and each one of the other board members elected by the general meeting shall receive SEK 250,000. Remuneration for work carried out in the board of directors' committees is not included in the remuneration.

In addition, the nomination committee proposes that remuneration to members of the audit committee be paid with SEK 100,000 to the chairperson of the audit committee and SEK 50,000 to each other member of the audit committee.

The nomination committee proposes that the auditor will be paid as per approved invoice.

Election of board members, chairperson of the board of directors and auditors (item 11)
The nomination committee proposes re-election of Johan Gustavsson, Mathias Björkholm and Lars Roth as board members for the period until the end of the next annual general meeting. The nomination committee proposes that Johan Gustavsson is elected as chairman of the board of directors.

Current board members Sara Kullgren and Inna Kaushan have informed the nomination committee that they are not available for re-election as board members at the 2026 annual general meeting.

The Nomination Committee proposes election of the registered accounting firm Grant Thornton Sweden AB as auditor for the period until the end of the next annual general meeting. The accounting firm Grant Thornton Sweden AB has announced that if the annual general meeting resolves in accordance with the proposal, they intend to appoint the authorized accountant Ida Sparrfeldt as auditor in charge.

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